

Palantir Technologies

Approaching the singularity: Reiterate Buy; PO to \$180

Reiterate Rating: BUY | PO: 180.00 USD | Price: 160.66 USD

The hypothetical is becoming a reality

I. J. Good speculated the first ultra-intelligent machine would lead to an intelligence explosion and mark the tipping point where technology surpasses all human intelligence. While this remains a theory, we do see Palantir (PLTR) approaching its own "singularity" moment this quarter. For the first time ever, quarterly revenue surpassed \$1bn (up 48% Y/Y), US commercial revenue grew 93% Y/Y, and margins of 46% (up 890bps Y/Y) all lead to PLTR's "Rule of 40" score being 94. We reiterate our Buy rating and increase our PO to \$180 (from \$150) on a 15x (unchanged) EV/EBITDA on 2035E, mainly to reflect stronger growth and profitability. Details inside.

Sowing the seeds for an explosion of AI use

We see the US customer count growth of 64% Y/Y, with only about 10% increase in headcount, as soothing concerns that growth is capped by the number of forward deployed engineers (FDEs) PLTR can maintain. We expect new customer growth will continue as PLTR remains the best in class for deploying and operationalizing Al into enterprises. Even with the growth, we expect the scaling challenges to remain manageable with use-cases scaling exponentially, and tools like Al-FDE, Al Workbench, and Ontology-as-Code reducing the need for direct FDE involvement at customers.

The US wants to win the race to super intelligence

In July, the Trump Administration released "Winning the Race: America's Al Action Plan". The plan notes it is a national security imperative for the United State to achieve and maintain unquestioned and unchallenged global technological dominance, through Al. We see PLTR as well positioned across each of the plan's three key pillars: 1) Accelerate Al innovation 2) Build American Al infrastructure, and 3) Lead in international Al diplomacy and security. Specifically, the plan calls for increased Al adoption by the Department of Defense, Civil agencies, US businesses, and exporting American Al of which we see PLTR as a clear beneficiary from its first mover advantage and mission-proven capabilities.

2.9x book to bill for US Commercial suggests continued growth

The TTM TCV of \$6.7bn is in line with current Street expectations for 2027e revenues. While contract duration plays a key factor, the almost 2x TTM book to bill (and 2.9x for US commercial) suggests strong growth ahead.

Estimates (Dec) (US\$)	2023A	2024A	2025E	2026E	2027E
EPS	0.25	0.41	0.64	0.84	1.12
GAAP EPS	0.09	0.19	0.36	0.45	0.63
EPS Change (YoY)	316.7%	64.0%	56.1%	31.3%	33.3%
Consensus EPS (Bloomberg)			0.58	0.74	0.98
Consensus EPS (Visible Alpha)			0.58	0.74	0.97
Valuation (Dec)					
P/E	642.6x	391.9x	251.0x	191.3x	143.4x
GAAP P/E	1,785.1x	845.6x	446.3x	357.0x	255.0x
EV / EBITDA*	543.8x	312.4x	184.0x	134.1x	96.7x
Free Cash Flow Yield*	0.2%	0.3%	0.5%	0.6%	0.9%
* For full definitions of <i>IQ</i> method SM measures, see page 9.					

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Refer to important disclosures on page 10 to 12. Analyst Certification on page 8. Price
Objective Basis/Risk on page 8.

Timestamp: 05 August 2025 06:10AM EDT

05 August 2025

Equity

Key Changes		
(US\$)	Previous	Current
Price Obj.	150.00	180.00
2025E Rev (m)	3,928.0	4,206.6
2026E Rev (m)	5,306.2	5,719.6
2027E Rev (m)	7,114.7	7,705.9
2025E EPS	0.57	0.64
2026E EPS	0.71	0.84
2027E EPS	0.95	1.12

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Stock Da	Stock	Data
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Price	160.66 USD
Price Objective	180.00 USE
Date Established	4-Aug-2025
Investment Opinion	C-1-9
52-Week Range	21.23 USD - 161.40 USD
Mrkt Val (mn) / Shares Out	363,559 USD / 2,262.9
(mn)	
Free Float	96.1%
Average Daily Value (mn)	10444.37 USE
BofA Ticker / Exchange	PLTR / NYS
Bloomberg / Reuters	PLTR US / PLTR.OQ
ROE (2025E)	28.3%
Net Dbt to Eqty (Dec-2024A)	-41.2%

iQprofile[™] Palantir Technologies

iQmethod [™] – Bus Performance*					
(US\$ Millions)	2023A	2024A	2025E	2026E	20271
Return on Capital Employed	6.8%	10.0%	14.5%	14.7%	15.6%
Return on Equity	19.0%	23.7%	28.3%	28.3%	28.5%
Operating Margin	5.4%	10.8%	18.5%	20.1%	22.4%
Free Cash Flow	697	1,141	1,643	2,302	3,190
iQmethod [™] – Quality of Earnings*					
(US\$ Millions)	2023A	2024A	2025E	2026E	20271
Cash Realization Ratio	1.2x	1.1x	1.0x	1.0x	1.1>
Asset Replacement Ratio	0.5x	0.4x	1.5x	1.5x	1.5>
Tax Rate	8.3%	4.3%	5.0%	14.0%	15.0%
Net Debt-to-Equity Ratio	-23.3%	-41.2%	-23.9%	-43.0%	-57.3%
Interest Cover	34.6x	NA	NA	NA	N/
Income Statement Data (Dec)					
(US\$ Millions)	2023A	2024A	2025E	2026E	2027
Sales	2,225	2,866	4,207	5,720	7,706
% Change	16.7%	28.8%	46.8%	36.0%	34.7%
Gross Profit	1,794	2,300	3,377	4,591	6,186
% Change	19.8%	28.2%	46.9%	36.0%	34.7%
EBITDA	666	1,160	1,969	2,701	3,746
% Change	50.3%	74.1%	69.8%	37.2%	38.7%
Net Interest & Other Income	117	179	228	270	320
Net Income (Adjusted)	574	1,005	1,663	2,251	3,085
% Change	363.9%	74.9%	65.5%	35.3%	37.1%
Free Cash Flow Data (Dec)					
(US\$ Millions)	2023A	2024A	2025E	2026E	2027
Net Income from Cont Operations (GAAP)	217	468	957	1,219	1,742
Depreciation & Amortization	33	32	28	38	51
Change in Working Capital	56	(26)	(146)	(83)	(106)
Deferred Taxation Charge	NA	NA	NA	NA	N/
Other Adjustments, Net	406	680	846	1,185	1,580
Capital Expenditure	(15)	(13)	(42)	(57)	(77
Free Cash Flow	697	1,141	1,643	2,302	3,190
% Change	279.4%	63.7%	44.0%	40.1%	38.6%
Share / Issue Repurchase	218	681	59	40	37
Cost of Dividends Paid	0	0	0	0	(
Change in Debt	0	0	0	0	(
Balance Sheet Data (Dec)					
(US\$ Millions)	2023A	2024A	2025E	2026E	2027
Cash & Equivalents	831	2,099	1,637	3,979	7,206
Trade Receivables	365	575	749	1,066	1,436
Other Current Assets	2,943	3,261	5,206	5,382	5,513
Property, Plant & Equipment	48	40	57	76	102
Other Non-Current Assets	336	367	388	347	309
Total Assets	4,522	6,341	8,037	10,850	14,565
Short-Term Debt	0	0	0	0	(
Other Current Liabilities	746	996	958	1,357	1,737
Long-Term Debt	0	0	0	0	(
Other Non-Current Liabilities	215	250	233	243	257
Total Liabilities	961	1,246	1,190	1,600	1,995
Total Equity	3,561	5,094	6,846	9,249	12,570
Total Equity & Liabilities	4,522	6,341	8,037	10,850	14,565

Company Sector

Server & Enterprise Software

Company Description

Palantir Technologies Inc. builds and deploys software platforms that serve as a central data operating system that can analyze massive amounts of data from disparate unstructured sources, empower data with machine learning and user/analytics interactions, and present it in a user-friendly interactive view (including Al interaction). The more accessible, actionable and operational data enables users from defense to intel to enterprise logistics to make faster more informed decisions.

Investment Rationale

We see Palantir as a beneficiary of rapidly growing demand for Artificial Intelligence (AI)-platforms in both commercial and government end-markets. Palantir's dominant position in the AI-powered software market, differentiated end-to-end, ontology-powered & highly secure solutions and first mover advantages should support revenue growth and improving profits in the midterm. Increased urgency on modernizing military and intel capabilities may provide significant opportunities for Palantir.

Stock Data

Average Daily Volume

65,009,164

Quarterly Earnings Estimates

	2024	2025
Q1	0.08A	0.13A
Q2	0.09A	0.16A
Q3	0.10A	0.16E
04	0.14A	0.18E



^{*} For full definitions of *IQ*method^{≤M} measures, see page 9.

Palantir to lead the American renAlssance

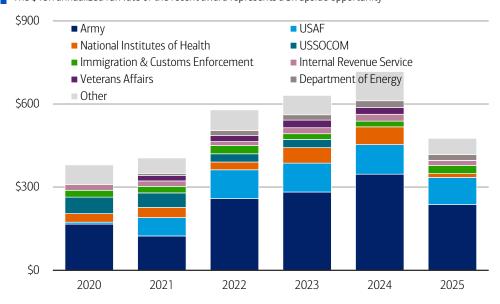
Inside the first pillar we see Palantir best positioned to benefit from the plan calling for 1) An acceleration of Al adoption in the Government, 2) Drive Al adoption within the DoD 3) Support next-generation manufacturing, and 4) Invest in Al Interpretability, Control, and Robustness Breakthroughs. As it relates to both widespread government and DoD adoption, we see Palantir enjoying a first mover advantage in the space and having already deployed proven tools across military branches and civil agencies.

US Army leading the AI adoption - \$10bn contract to streamline procurement

Last week, the US Army awarded a 10-year long \$10bn ceiling value contract to Palantir. The agreement, that consolidates 75 existing contracts, also establishes a streamlined procurement path for the Army to continue to implement Palantir's software into the warfighting and back-office capabilities. Additionally, other DOD agencies could use the contract vehicle to buy Palantir products.

We think the upside opportunities more than offset any pricing pressure related to the volume-based discounts that the agreement offered the Army. The implied \$1bn annual run rate represents almost 3x upside from the recent \$350mn in unclassified obligations that Palantir received from the Army during last fiscal year.

Exhibit 1: Palantir received almost \$350mn in unclassified obligations from the US Army in FY24 The \$1bn annualized run rate of the recent award represents a 3x upside opportunity



 $\textbf{Source:} \ \, \text{DACIS, FPDS, US Government fiscal years end September } 30^{\text{th}} \\ \text{Note for FY25 please note that DOD obligations are delayed by } 90\text{-days due to security reasons} \\$

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US Government sales grew 53% & received meaningful contract extensions

US government sales grew 53% Y/Y to \$426mn with strength across civilian, intel & military applications. In the quarter, PLTR also received 1) a \$218mn award from the Space Force to support seamless synchronized multi-domain warfighting for the space and air operational communities as well as 2) a \$795mn raise to the ceiling value of the Maven Smart System. Maven Smart System adoption continues to grow, with usage doubling again since February – on top of the doubling in the first nine months of 2024 and doubling again in the following five months.

Finding the best talent at the leading edge

PLTR continues to be able to attract and retain engineering talent despite concerns about FDE limitations, particularly in the midst of an Al arms race, through its leading position in Al deployment and focus on results-oriented execution. According to the management team, the "Palantir degree" continues to provide engineers access to real



world value generation at a rapid pace, with the company touting its ability to transition new joiners to critical problem solving within months. While competition for Al talent remains white hot across US tech competitors, PLTR's unique culture and positioning on the front line of Al deployment across critical landscapes are key differentiators.

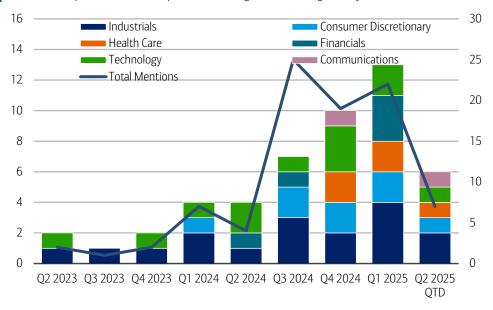
Earnings calls' mentions point to a growing AI favorite

Almost a year ago, we walked away from the annual Association of the United States Army (see our note: AUSA) conference surprised about the shift in Palantir's esteem. After the TITAN prime award, not only domestic and international governments were interested in their products, but defense hardware and services companies were eager to enhance their solutions with PLTR's Al and data ontology. The Palantir logo was shown in several booths as a sign of access to the best Al- and data operating infrastructure.

Now, we see that popularity increasing in the commercial world. The number of US companies mentioning PLTR on their earnings calls more than tripled Y/Y in 1Q25, with PLTR gaining ground in multiple new sectors. Mentions of PLTR just over the first couple of weeks of 2Q25 earnings have already surpassed the entire year-ago quarter, highlighting the company's momentum on building its strong brand across an increasingly diverse array of customers.

Exhibit 2: PLTR is gaining popularity among US corporates, with over a dozen companies mentioning PLTR during their earnings calls last quarter

Number of unique Russell 3000 companies mentioning PLTR on earnings calls by sector



Source: BofA Global Research, Bloomberg

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Rule of 94: 47% growth + 47% EBITDA margins in 2025e

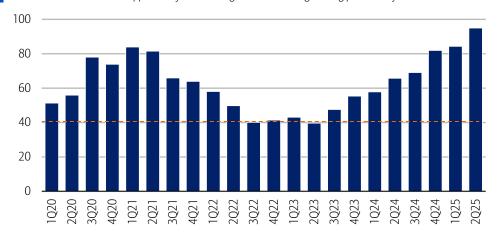
The "Rule of 40" is a financial metric used to compare the sustainable performance of SaaS (Software as a Service) evaluating the right balance between growth and profitability. This rule suggests that strong SaaS should have a revenue growth rate that when added to the profit margin (usually EBITDA) exceeds 40%.

Palantir has reached or exceeded this 40% mark over the last 5 years. Recent acceleration in topline growth – coupled with strong profitability – positions the company at unique 80%+ rule of 40 marks over the last three quarters.



Exhibit 3: Palantir has consistently reached or exceeded the rule of 40

With current momentum supported by both sales growth and strengthening profitability

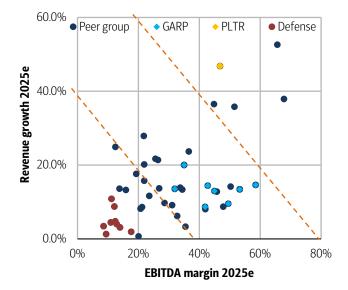


Source: BofA Global Research estimates, company report

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Exhibit 4: Very few PLTR's peers* exceed the 80% in the Rule of 40

Rule of 40: 2025e revenue growth + EBITDA margin

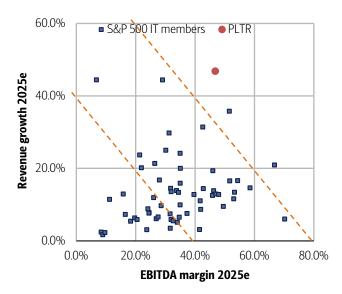


Source: BofA Global Research estimates, Bloomberg

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Exhibit 5: Only two* other S&P 500 IT members exceed 80%

Rule of 40: 2025e revenue growth + EBITDA margin



Source: BofA Global Research estimates, Bloomberg

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2.9x btb for US Commercial suggests continued growth

The new ~\$4,150mn sales outlook for 2025e (up from ~\$3,900mn last quarter) is in line with Street expectations of a similar level of revenues by 2026e (just as of late-last year). Additionally, the trailing twelve months (TTM) total contract value (TCV) of \$6.7bn is in line with current Street expectations of a similar level of revenues by 2027e. While duration plays a key factor on how fast those contracts turn into incremental value (>3 years implied in 2Q25 ACV), the almost 2x TTM book to bill (and 2.9x for US commercial) suggests strong growth ahead.

Raising top and bottom line on strong momentum

We are raising our estimates to reflect the stronger than expected growth, coming from both US commercial and government customers. We now expect sales to be up 39%



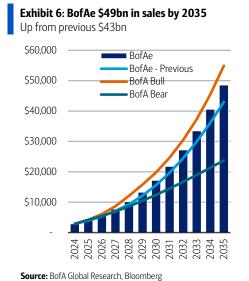
^{&#}x27;* Peers include national security IT and defense primes, Growth At A Reasonable Price (GARP), application software, industrial automation, and other software/Al plays

[&]quot;Broadcom & Micron Technology

CAGR in 2024-27e (vs prior 35%). Additionally, we are increasing our Adj operating margins by ~300bps to reflect stronger than previously expected incremental margins.

We are raising our Adj EPS estimates to reflect stronger sales momentum. We raise 2025e EPS to \$0.64 from \$0.57, 2026e to \$0.84 from \$0.71, and 2027e to \$1.12 from \$0.95.

We expect PLTR to generate \$49bn in sales by 2035, with a Bull case of \$55bn and a Bear case of \$24bn.



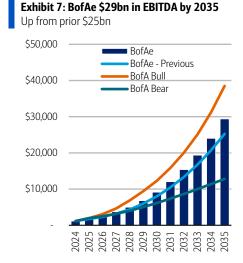
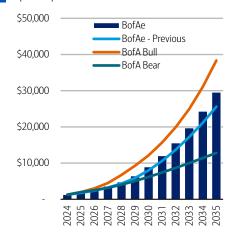




Exhibit 8: BofAe \$29bn in FCF by 2035 Up from prior \$26bn



Source: BofA Global Research, Bloomberg

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Cash is king: 2025e FCF margin of 43-48%

We view PLTR's profitability as a significant differentiator. Palantir printed 44% FCF margin in 2024 and, despite the investments requirements to execute 85%+ growth in US commercial accounts (up from prior 68%+), management expects to be able to generate 43-48% cash margins in 2025e (up from prior 41-46%). PLTR's non-conventional sales approach, where the engineers and the outcomes play a key role, provides strong pricing power.

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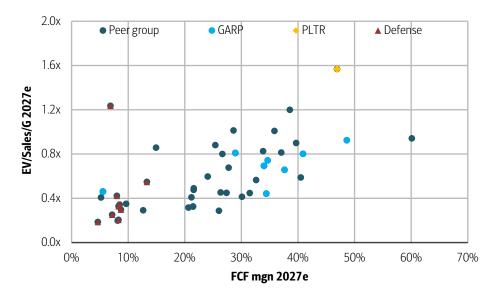
Tech evolution trends toward acceleration; PO to \$180

We raise our PO to \$180 from \$150 to reflect our stronger growth expectations. Our PO of \$180 is based on a 15x (unchanged) EV/EBITDA on 2035E. We use a longer-term outlook as we continue to see the market valuing PLTR on the company it will grow into, rather than by near term traditional metrics - which fail to capture PLTR's accelerating growth and highly profitable sales approach.

The biggest pushback we continue to hear on PLTR is that it looks expensive. In traditional metrics based on 2026 consensus estimates, PLTR is trading at 8x PEG, 2.4x EV/Sales/Growth, & 5.2x EV/FCF/Growth. These valuation metrics are about two times greater than for other software infrastructure peers.

In our view, PLTR deserves a premium valuation on near term traditional metrics. This premium should factor in the accelerating near-term growth, the sustained long-term growth opportunities, and the strong profitability. The chart below shows how PLTR current valuation in 2027e EV/Sales/Growth is at the higher end of the peer group trends (considering growth & profitability).

Exhibit 9: Our PO implies a 1.6x EV/Sales/Growth multipleAt the higher end, but in line with peer group trends when considering profitability



Source: BofA Global Research estimates, Bloomberg

BofA GLOBAL RESEARCH



Price objective basis & risk

Palantir Technologies (PLTR)

Our PO of \$180 is based on a 15x EV/EBITDA on 2035E. We use a longer-term valuation methodology to reflect sustained high-growth and profitability profile of the company. We think this valuation fairly captures the beneficial position to national security and US government/allies' digital modernization efforts, a leading role in artificial intelligence (AI)-powered platforms, opportunistic partnerships, strong balance sheet and strong profitability.

Downside risks to our PO are lower-than-expected Al-platforms market growth, faster than expected commoditization, higher success from competitors to catch up with technologies, and/or stronger than expected resistance from government customers to use commercial off the shelf solutions.

Upside risks to our PO are stronger-than-expected growth of the Al-platforms market, higher-than-expected PLTR penetration, better-than-expected profitability, and/or successful agreements and investments.

Analyst Certification

I, Mariana Perez Mora, hereby certify that the views expressed in this research report accurately reflect my personal views about the subject securities and issuers. I also certify that no part of my compensation was, is, or will be, directly or indirectly, related to the specific recommendations or view expressed in this research report.

US - Aerospace and Defense Coverage Cluster

Investment rating	Company	BofA Ticker	Bloomberg symbol	Analyst
BUY				
	AerCap Holdings N.V.	AER	AER US	Ronald J. Epstein
	Axon Enterprise Inc	AXON	AXON US	Jordan Lyonnais
	Boeing	BA	BA US	Ronald J. Epstein
	Bombardier	BDRBF	BDRBF US	Ronald J. Epstein
	Bombardier Inc.	YBBD B	BBD/B CN	Ronald J. Epstein
	Booz Allen Hamilton	BAH	BAH US	Mariana Perez Mora
	BWX Technologies, Inc.	BWXT	BWXT US	Ronald J. Epstein
	CACI International	CACI	CACI US	Mariana Perez Mora
	Crane Co.	CR	CR US	Ronald J. Epstein
	Elbit Systems Ltd	XEBLF	ESLT IT	Ronald J. Epstein
	Elbit Systems Ltd	ESLT	ESLT US	Ronald J. Epstein
	Embraer	ERJ	ERJ US	Ronald J. Epstein
	GE Aerospace	GE	GE US	Ronald J. Epstein
	General Dynamics	GD	GD US	Ronald J. Epstein
	HEICO Corporation	HEI	HEI US	Ronald J. Epstein
	Howmet Aerospace Inc.	HWM	HWM US	Ronald J. Epstein
	KBR	KBR	KBR US	Mariana Perez Mora
	L3Harris	LHX	LHX US	Ronald J. Epstein
	Leidos Holdings	LDOS	LDOS US	Mariana Perez Mora
	Leonardo DRS, Inc.	DRS	DRS US	Ronald J. Epstein
	Northrop Grumman	NOC	NOC US	Ronald J. Epstein
	OSI Systems	OSIS	OSIS US	Mariana Perez Mora
	Palantir Technologies	PLTR	PLTR US	Mariana Perez Mora
	Parsons Corporation	PSN	PSN US	Mariana Perez Mora
	Rocket Lab	RKLB	RKLB US	Ronald J. Epstein
	RTX Corp	RTX	RTX US	Ronald J. Epstein
	Teledyne Technologies Inc	TDY	TDY US	Ronald J. Epstein
	TransDigm Group Inc.	TDG	TDG US	Ronald J. Epstein
	Voyager Technologies	VOYG	VOYG US	Ronald J. Epstein
NEUTRAL	-			·
HEVIRAL	Amentum	AMTM	AMTM US	Mariana Perez Mora
	Cadre Holdings Inc	CDRE	CDRE US	Ronald J. Epstein
	Caute Holdings Inc	CDIL	CDRL 03	Nonaiu j. Epsteiri



US - Aerospace and Defense Coverage Cluster

Investment rating	Company	BofA Ticker	Bloomberg symbol	Analyst
	CAE Inc.	YCAE	CAE CN	Ronald J. Epstein
	CAE Inc.	CAE	CAE US	Ronald J. Epstein
	Lockheed Martin	LMT	LMT US	Ronald J. Epstein
	RBC Bearings Inc	RBC	RBC US	Ronald J. Epstein
	StandardAero	SARO	SARO US	Ronald J. Epstein
	Textron	TXT	TXT US	Ronald J. Epstein
	V2X	VVX	VVX US	Mariana Perez Mora
UNDERPERFORM				
	Air Lease Corporation	AL	AL US	Ronald J. Epstein
	Albany International	AIN	AIN US	Ronald J. Epstein
	Garmin	GRMN	GRMN US	Ronald J. Epstein
	Hexcel Corporation	HXL	HXL US	Ronald J. Epstein
	Huntington Ingalls Industries	HII	HII US	Ronald J. Epstein
	Intuitive Machines	LUNR	LUNR US	Ronald J. Epstein

*Q*method[™] Measures Definitions

Business Performance	Numerator	Denominator
Return On Capital Employed	NOPAT = (EBIT + Interest Income) \times (1 - Tax Rate) + Goodwill Amortization	Total Assets – Current Liabilities + ST Debt + Accumulated Goodwill
		Amortization
Return On Equity	Net Income	Shareholders' Equity
Operating Margin	Operating Profit	Sales
Earnings Growth	Expected 5 Year CAGR From Latest Actual	N/A
Free Cash Flow	Cash Flow From Operations – Total Capex	N/A
Quality of Earnings	Numerator	Denominator
Cash Realization Ratio	Cash Flow From Operations	Net Income
Asset Replacement Ratio	Capex	Depreciation
Tax Rate	Tax Charge	Pre-Tax Income
Net Debt-To-Equity Ratio	Net Debt = Total Debt - Cash & Equivalents	Total Equity
Interest Cover	EBIT	Interest Expense
Valuation Toolkit	Numerator	Denominator
Price / Earnings Ratio	Current Share Price	Diluted Earnings Per Share (Basis As Specified)
Price / Book Value	Current Share Price	Shareholders' Equity / Current Basic Shares
Dividend Yield	Annualised Declared Cash Dividend	Current Share Price
Free Cash Flow Yield	Cash Flow From Operations – Total Capex	Market Cap = Current Share Price × Current Basic Shares
Enterprise Value / Sales	EV = Current Share Price × Current Shares + Minority Equity + Net Debt +	Sales
	Other LT Liabilities	
EV / EBITDA	Enterprise Value	Basic EBIT + Depreciation + Amortization

Manethod 3^M is the set of BofA Global Research standard measures that serve to maintain global consistency under three broad headings: Business Performance, Quality of Earnings, and validations. The key features of iQmethod are: A consistently structured, detailed, and transparent methodology. Guidelines to maximize the effectiveness of the comparative valuation process, and to identify some common pitfalls.

Ratachase is our real-time global research database that is sourced directly from our equity analysts' earnings models and includes forecasted as well as historical data for income statements, balance sheets, and cash flow statements for companies covered by BofA Global Research.

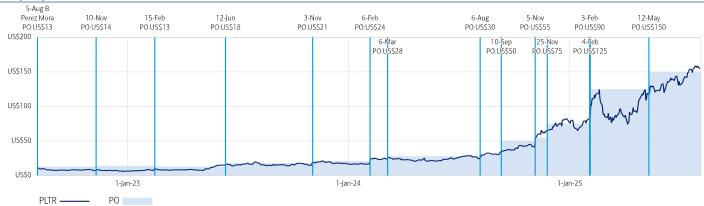
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Disclosures

Important Disclosures

Palantir (PLTR) Price Chart



B: Buy, N: Neutral, U: Underperform, PO: Price Objective, NA: No longer valid, NR: No Rating

The Investment Opinion System is contained at the end of the report under the heading "Fundamental Equity Opinion Key". Dark grey shading indicates the security is restricted with the opinion suspended. Medium grey shading indicates the security is under review with the opinion withdrawn. Light grey shading indicates the security is not covered. Chart is current as of a date no more than one trading day prior to the date of the report.

Equity Investment Rating Distribution: Technology Group (as of 30 Jun 2025)

Coverage Universe	Count	Percent	Inv. Banking Relationships R1	Count	Percent
Buy	205	52.84%	Buy	103	50.24%
Hold	100	25.77%	Hold	53	53.00%
Sell	83	21.39%	Sell	23	27.71%

Equity Investment Rating Distribution: Global Group (as of 30 Jun 2025)

Coverage Universe	Count	Percent	Inv. Banking Relationships R1	Count	Percent
Buy	1840	53.64%	Buy	1081	58.75%
Hold	807	23.53%	Hold	472	58.49%
Sell	783	22.83%	Sell	375	47.89%
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Investment rating Total return expectation (within 12-month period of date of initial rating) Ratings dispersion guidelines for coverage cluster^{R2}

Buy	≥ 10%	≤ 70%
Neutral	≥ 0%	≤ 30%
Inderperform	N/A	≥ 20%

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